



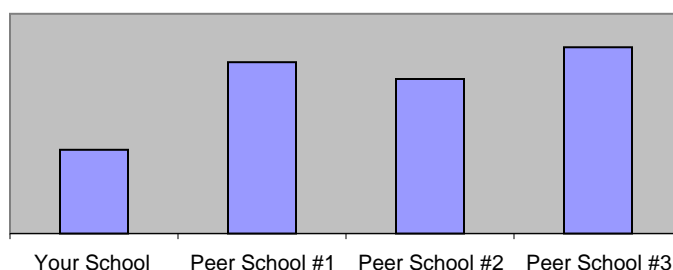
## 2017 CSHEMA Salary Survey – Free

### Justify Additional Staff Salary with Executive Management

#### Value of the Salary Survey:

- Compare your staff salaries to other institutions
- Facilitates more informed salary decisions
- Track your own salaries and costs
- Establish salary goals and stretch targets for your organization

*EH&S Staff Salary*



**This Could Be You!**  
**Let our salary survey work for you!**

#### The 2017 Survey:

- Has been simplified for ease of completion
- Simplified data collection for small schools
- Focused on quality data
- Salary data normalized using cost of living index
- Completed online
- Data is provided in Excel to ease creation of graphs and selection of comparison schools
- Free for CSHEMA members to increase participation

**Complete the survey at**  
**[https://www.surveymonkey.com/r/CSHEMA\\_Salary](https://www.surveymonkey.com/r/CSHEMA_Salary)**

**Deadline is May 15, 2017**

The data will be available in Summer 2017. If you have questions, contact Marc Gomez at [magomez@uci.edu](mailto:magomez@uci.edu) or Rob Ott at [robert.ott@asu.edu](mailto:robert.ott@asu.edu)